



Mid-Metro Academy Policy Handbook 2024-2025

Our Purpose: Mid-Metro Academy exists to provide support to homeschooling families by offering a variety of academic, arts, elective, and career-oriented classes designed to help them meet their family's educational goals. Classes are taught from a foundation of Christian values by instructors who are qualified in their respective fields and are passionate about helping youth achieve their highest potential.

Our Values: We profess the historic Christian faith expressed by the Nicene Creed. Following the Golden Rule given by Jesus, we treat others with kindness and respect (Matthew 7:12). We appreciate the unique, God-given gifts, talents, personalities, and aptitudes of ourselves and others. We provide positive reinforcement, praise, and encouragement freely. We promote critical thinking skills and understanding the “why” behind our actions, thoughts, behaviors, and attitudes. We acknowledge that no single person gets it right every time; there is always room for improvement, and mistakes can be the catalyst for discovery, deeper relationships, and personal growth. Every person has treasure within; positive learning environments and supportive relationships help draw that treasure out. We want to be part of that process.

Our Structure: Mid-Metro Academy is a nonprofit educational organization registered under the laws of Minnesota that enables qualified teachers to provide selected academic and enrichment classes to member families. Upon paying an annual membership fee, families can register their students in grades 5–12 for the classes that meet the educational goals of their own homeschool. Some classes are open to “gap year” students (students who graduated the previous spring) and adults. Families pay tuition directly to the instructors via credit card or PayPal. MidMetro Academy is not a school and does not keep transcripts or submit reports to the school district superintendent or the State of Minnesota. Member families are responsible for those functions under Minnesota homeschool statutes.

Instructors

Our Instructors: Mid-Metro Academy teachers have expertise in their fields, are passionate about the subjects they teach, and are committed to Christian values. They love teaching and

mentoring young people. Depending on the course, instructors may assign homework, quizzes, or tests for students to complete between classes. They may administer tests, quizzes, and other activities during class. Teachers may also use labs, group projects, guided instruction, role plays, simulations, discussions, demonstrations, and other interactive methods to engage students. Instructors provide parents with a syllabus at the beginning of the school year that presents an overview of course lessons, assignments, due dates, and other expectations.

Some instructors make use of learning platforms such as Edmodo and Google Classroom. If so, they will provide the information you need to participate. Instructors may also use features of Mid-Metro Academy's website (www.midmetroacademy.com) to engage and communicate with students and/or parents. Each instructor will establish his or her own parameters for keeping parents advised of student progress.

If an instructor is ill or is unable to hold a given class for some other reason (travel, family emergency, etc.), the instructor will communicate directly with student families about making up the lesson for the week. Possibilities include a Zoom class, a recorded video, additional assignments, forum posts, or a substitute teacher. Instructors will make every effort to deliver the full content of the course even when unexpected events arise. We appreciate your understanding and flexibility. Since instructors are hired directly by parents, parents should feel free to contact instructors as needed.

Please note that Mid-Metro Academy is not a school, so it doesn't hire teachers. Instructors who offer courses through Mid-Metro Academies are not employees but are independent contractors hired by parents. Mid-Metro Academy chooses instructors based on their credentials, experience, references, and other criteria the Mid-Metro Academy Board and staff deem important. Although Mid-Metro Academy endeavors to find instructors of the highest quality, standards, and integrity, we cannot guarantee that they will meet every parent's expectations, nor can we guarantee their performance.

Responsibilities

Parent Responsibilities: As the person in charge of their students' education, parents are responsible for encouraging and supervising their students in their homework and course activities and making sure that work is submitted to the instructor on time and in the proper format. This may include helping students to complete an assignment or correcting assignments or quizzes and proctoring tests. Although instructors may provide scores or recommendations for grades, parents assign their students' final grades and/or credits in compliance with state homeschool statutes.

Since Mid-Metro Academy is a drop-off academy, parents must see that the students arrive on time and are picked up promptly. Parents may not attend class with their student. Students must

be picked up no later than 3:45 (except for students taking a fifth period class, who must be picked up no later than 15 minutes after the end of the period).

Volunteer Responsibilities: Mid-Metro does not require any volunteer hours. However, there may be an occasional need for volunteers at special events. Contact the Program Administrator if you'd like to help.

Student Responsibilities: For most classes, students will receive homework assignments each week that must be completed by the following class period. Students should complete all their assignments to the best of their ability and by the due date. Students should arrive to class on time with their completed assignments and should participate fully in class activities. Students should approach each class period with the enthusiasm of an active learner, knowing that what they get out of the experience depends on what they put into it.

Students should follow the Golden Rule given by Jesus, treating others—peers, instructors, adult volunteers, and site personnel—with kindness and respect. They should respect all site property and any property belonging to instructors, taking care not to be wasteful or destructive. All students must follow Mid-Metro Academy's Code of Behavior. Students should report bullying or inappropriate behavior to their instructor or monitor immediately.

Financial Responsibilities:

Annual membership includes three required fees:

- Non-refundable Annual Membership Fee:
 - The annual family membership fee is \$75 and must be paid before registering for classes.
 - If a family joins for spring semester only, the membership fee is \$40. (Those who join at mid-year should send an email to help@midmetroacademy.com before attempting to complete online registration so the fee can be adjusted.)
- Non-refundable Annual Building Fee:
 - The annual building fee is \$50 and must be paid before registering for classes. This fee helps offset the cost of internet, snow removal, janitorial services, and weekly set-up/take-down.
- Per-Student Fee:
 - Families pay \$25/year for each student who takes classes at Mid-Metro Academy.
 - The \$25/student fee must be paid before registering for classes if registering after June 1. MMA **waives** the per-student fee for students registered and paid by June 1.

Class Registration Deadlines

To avoid late fees, you must pay immediately upon registering for a class. We will hold your class registration for 24 hours; if you have not paid within that time frame, you will be removed

from the class. For full-year classes, a first installment (one-half) payment holds your place in class until November 15, 2024, when full payment is due.

Returning Families: Registration opens April 1, 2024. Register for classes by June 1, 2024, to avoid the \$25 per student fee.

New Families: Registration opens May 1, 2024. Register for classes by June 1, 2024, to avoid the \$25 per student fee.

Important Dates:

July 15, 2024 - Last day to register and pay either full-year tuition or first installment. Classes that have not met minimum enrollments will be canceled; registrants will receive a full refund.

July 16, 2024 – Class registrations between July 16 and the second day of fall classes incur a late fee of \$25 per class registration.

Closed Classes: Each class will close to additional enrollment when it reaches its maximum enrollment number. You may join the waitlist to be informed if a seat becomes available. Classes that remain below their minimum enrollment will accept registrations up to one week before the first day of the class. With instructor approval, students may register and join classes up until the second day of class. After the second meeting day, class registration will be closed.

November 15, 2024: Last day to register and pay in full for spring-only classes. Registrations after this date will incur a \$25 late fee. Spring-only classes that have not met minimum enrollments will be canceled; registrants will receive a full refund.

November 15, 2024 - Second installment payment for full-year classes is due if you did not pay for the full year. Full payment for single-semester spring classes is due. If not paid by this date, your student will be removed from the class roster. To re-enroll, you will need to pay the tuition plus a \$25 late fee.

Class Tuition

Tuition varies by class and is paid directly to the instructor via PayPal or credit card upon registration. Your email confirmation from PayPal or USAePay serves as your receipt.

Instructors pay a portion of the tuition payments they receive to Mid-Metro Academy for rent, administrative costs, and liability insurance. For full-year classes, tuition may be paid in full in the fall or in two equal payments. Fall semester tuition is due by July 15, 2024; spring semester tuition is due by November 15, 2024. If payments are not made by those due dates, students will be dropped from the class roster.

Please note there will be **no refunds** of tuition if you withdraw your student at any time after registering. However, if the instructor or MMA cancels the class, you will receive a full refund.

Supplies and Textbooks

If the instructor requires additional fees beyond tuition, such as supplies or textbook fees, those fees will be noted on the registration page, and the amount indicated will be due with the first-

semester payment. Many classes require that you purchase a textbook or other supplies for the class. Instructors will provide that information to registrants; parents are responsible for purchasing those items on their own and making sure students have all required materials on the first day of class.

General Information

Building Use: Students must enter only through designated doors. These policies will be clarified at the beginning of the school year. Students must remain in the Mid-Metro Academy part of the building at all times. All other areas of the facility are off limits unless accompanied by Mid-Metro Academy staff or instructors. Students who are not in a class that they're registered for must be in Study Hall or the Student Lounge. They may not hang out in hallways or unused classrooms. Students must comply with security measures and must keep their own safety and the safety of others in mind. For example, exterior doors must remain closed and should not be propped open. Students should not admit someone who is not authorized to be on the property.

Communication: Our primary mode of communication is email. You must have an email address in order to register and participate in Mid-Metro Academy, and you must check that email inbox regularly. All forms, policies, and other important information will be posted on our website, www.midmetroacademy.com. Instructors have their own pages on the website. Make sure you know how your student's instructors plan to use the website to communicate class information to you.

Course Prerequisites and Grade Levels: A student must be ten years old by September 1 of the current school year in order to take classes unless special permission has been granted by the instructor. The grade levels shown on the registration page are those recommended by the instructor for the class. If your student falls outside the recommended grade level but you want him or her to take the class, contact the instructor for approval before registering. Similarly, if you believe your student should take a class even if a prerequisite has not been met, you must obtain instructor approval before registering.

Drop-Off/Pick-Up Procedure: You may drop off and pick up your student at the sidewalk outside the second set of orange double doors. If you come into the building, please park anywhere in the main parking lot.

Complaint Resolution Process: Although it is rare, parents may have a complaint about a class or an instructor. If this happens, first contact the instructor via email. Our teachers want to serve our families and meet your expectations. You may request a phone, video, or in-person meeting if you feel the issue warrants it. Clearly describe your complaint and request a specific action step within the instructor's control that would resolve the issue. The vast majority of all conflicts can be resolved this way. However, if you and the instructor can't reach a satisfactory solution, email director@midmetroacademy.com to explain the situation or set up a meeting to discuss it.

The Executive Director and/or the Mid-Metro Academy Board will seek to mediate the conflict. However, keep in mind that instructors are independent contractors, not employees, so MMA gives them a wide measure of autonomy.

Late or Second-Semester Enrollment: New students will be accepted up to the second week of fall semester with the tutor's approval if space is available. Tuition will not be prorated for students who join the class already in progress. Mid-year entry may be possible in some classes. Instructor approval is required before registration. Full second-semester payment will be required, plus any supplies or textbook fees the instructor requires.

Lunch Period: Lunchtime is from noon to 12:30 p.m. A limited selection of snacks and drinks is available for purchase in the Fellowship Hall. Students may bring lunch from home and may use the refrigerator and microwave. Students must label their food items clearly and remove them at the end of each day. Students who drive may go out for lunch if they have no third-period class, but it's unlikely they will be able to get back in time for a 12:30 class. Lunch must be eaten in designated areas only. Seating in the Fellowship Hall is limited; certain classrooms are also designated as lunch areas. Each instructor determines the policy for food or beverages in his or her classroom. Wherever students eat or drink—whether at lunchtime or during class, if allowed—they must use good manners, avoid spills, and clean up after themselves thoroughly, disposing of all waste products properly.

Open but Secure Campus: Mid-Metro Academy is an open campus. That means we do not monitor when students leave. We ask that students sign in when they arrive and sign out when they leave. Parents should set expectations for their students regarding whether they may leave the building during lunchtime or during a free period.

Permission to Use Photo Images: Members of Mid-Metro Academy grant permission to use without compensation photographic or video images of their family members with or without their names in Mid-Metro Academy's print and digital communications including the website, emails, press releases, promotional materials, Mid-Metro Gazette, and Facebook posts.

Student Drivers: Students who drive themselves to Mid-Metro Academy must comply with all parking instructions. Students may park in the main Advent Lutheran Parking Lot.

Student Lounge: A monitored Student Lounge is provided as a social Study Hall and lunchroom. Only students who are registered for Study Hall or have paid the Study Hall day fee may use the Student Lounge while classes are in session. Students who remain on the property between classes must be in Study Hall in the Fellowship Hall or in a designated Quiet Study Hall Space. Students are not allowed in the Student Lounge/Fellowship Hall on days on which they do not have classes. Purchase of Study Hall on a daily basis may not be granted if the administrator determines that adding more students to a period would increase the activity and/or noise level beyond acceptable levels.

Students who are registered for Study Hall may study or socialize in the Student Lounge/Fellowship Hall or may request to be assigned to a Quiet Study Hall Space. Socializing, games, watching videos, and listening to music together are acceptable in the Student Lounge during Study Hall. Students should use discretion in what they watch or listen to, realizing that others in the room may not appreciate being exposed to something they haven't chosen. The Student Lounge monitor has the right to ask students to rein in their activities and volume or to turn off a video or music selection at the monitor's discretion. Students are expected to follow the monitor's instructions promptly and courteously. Students who need or want to spend their Study Hall period in a quiet area can let the Study Hall monitor know; they will be assigned to a Quiet Study Hall Space not in the Student Lounge. They must remain in their designated area for the duration of their Study Hall period or return to the Student Lounge. They may not roam the halls or hang out in undesignated areas.

Study Hall: Study Hall is available for students who have a free period between classes or who are waiting for siblings or carpool partners who are in class. Parents must register their students for Study Hall on the website registration page if their students will be on-site regularly but not in class. The cost for one semester for one class period is \$50. During most periods, Study Hall meets in the Fellowship Hall, which is also designated as the Student Lounge (see above). The atmosphere in the Fellowship Hall/Student Lounge is somewhat noisy but not boisterous. Students may work independently on homework, listen to music or watch videos on personal devices with headphones or with friends if the volume is very low, converse in low tones, or play quiet games with friends. The monitor will assure that the noise level remains reasonable. Students who prefer a quiet and more studious atmosphere may request assignment to a Quiet Study Hall Space.

Weather: In case of inclement weather, the decision whether to cancel on-site classes will be made by 10:00 p.m. on the evening before the class day. An email will be sent out as soon as possible, and the announcement will be posted on Midmetroacademy.com. Depending on the forecast, we may choose to delay our start time and shorten each class period instead of canceling all on-site classes for the entire day. When weather worsens while classes are already in session, we may dismiss classes early, possibly after shortening class periods.

If classes are canceled due to the weather, teachers may elect to hold classes via Zoom or other video conferencing platform. Teachers will email their students with instructions and links for the remote meeting and with assignments for the next week. It is understood that some students may not be able to attend such online classes; teachers will work with students to accommodate such situations. No refunds will be given for cancellations due to weather.

Code of Behavior

Students at Mid-Metro Academy are expected to behave in a respectful manner in all circumstances. Students should display self-respect, respect for the property we're renting, respect for instructors and other adults, and respect for their fellow students.

With that in mind, students must:

- Never bully, belittle, taunt, threaten, curse, or verbally abuse anyone.
- Refrain from inappropriate physical contact, including the following: kissing, holding hands, hugging (other than brief hugs of greeting), wrestling, slapping, punching, tripping, kicking, lifting, tickling, and rough-housing.
- Never cheat on tests, quizzes, or other graded work by obtaining answers from another student, resources that are not allowed, or the internet. Plagiarism (presenting someone else's words or work as your own without giving proper credit) is academic dishonesty and is a form of cheating.
- Not steal. Do not take items that belong to others. Do not take snack items that are available for purchase on the honor system without paying the specified amount.
- Dress appropriately for a school setting. Students may be asked to remove and/or replace articles of clothing that are distracting or could cause offense such as t-shirts with vulgar or insensitive messages or images; outrageous items; costumes [unless allowed for special occasions]; attire that reveals too much skin or underwear. Extra-large t-shirts will be kept in the Study Hall. Students whose apparel is deemed distracting or offensive will be asked to wear one of those shirts for the day.
- Leave cellphones on silent and put away during class. Instructors may confiscate any cellphones that are being used during class and hold them until the end of class.
- Comply with instructors' stated expectations for behavior and participation in class.
- Pay attention in class and not cause distractions. Students must not throw items, pester others, continually make off-topic or inappropriate remarks, or behave in any other way that interferes with the learning environment.
- Clean up after themselves in classrooms, lounges, hallways, bathrooms, and lunch areas. Waste should be disposed of in the proper receptacles. Any spills must be immediately cleaned up. Students should seek to leave an area in better condition than they found it in.
- Cheerfully assist as requested with set-up and take-down tasks if present when a room is being worked on.
- Report any damage to the building or equipment to an instructor or monitor. Students are responsible for paying for any damage they cause through improper use or deliberate misuse of the building or equipment.

Animals: With the exception of service animals, no animals are allowed at any Mid-Metro Academy activities.

Prohibited Items: Students must leave jackknives, box-cutters, and Exacto knives at home. If an in-class project requires such tools, the instructor must advise the Mid-Metro Academy Director and Program Administrator. Specific guidance will be issued on a case-by-case basis.

Tobacco, drugs, alcohol, weapons, pornography, and fireworks are not allowed on the property. Anyone discovered on the property in possession of any of these items before, during, or after a Mid-Metro Academy event or activity will be immediately expelled from Mid-Metro Academy **without refund**. No warnings will be given.

Threats of Harm and Violence: Any threats of harm to a student's self or others are taken very seriously. Anyone making verbal or physical threats or causing harm to self or others will be referred immediately to the local law enforcement authorities. Any student who has behaved violently and/or deliberately caused harm to self or others while on campus will be immediately expelled from Mid-Metro Academy **without refund**. No warnings will be given.

Consequences for Violations of Code of Behavior

First offense: The instructor or director will notify the parent of the inappropriate behavior.

Second offense: The Mid-Metro Academy instructor or director will notify the parent of the inappropriate behavior. The parents must respond by e-mail or by phone to confirm that they have discussed the inappropriate behavior with their student and that the student is willing to make restitution or apologies if requested. The student will not be allowed back in class until parents have communicated this message to the Mid-Metro Academy representative.

Third offense: The instructor or director will notify the parent of the inappropriate behavior and will request a conference with the parent, student, and Mid-Metro Academy board members to determine the intentions of the student and whether he or she may continue attending Mid-Metro Academy classes. If the student is expelled or chooses not to continue at Mid-Metro Academy, no refunds will be given.

Mid-Metro Academy reserves the right to address on a case-by-case basis any situation that has not been directly mentioned in this Handbook or Code of Behavior. Any serious offense in which a student's behavior is distracting or disruptive will be addressed according to the considered judgment of at least three Mid-Metro Academy representatives. The consequences will depend on the perceived severity of the offense.

Mid-Metro Academy Is a Christian Homeschool Academy

Statement of Faith

Mid-Metro Academy exists to provide support to homeschooling families by offering a variety of academic, arts, electives, and career-oriented classes designed to help them meet their family's educational goals. Classes are taught from a foundation of Christian values by instructors who are qualified in their respective fields and are passionate about helping youth achieve their highest potential.

Our Values

Following the Golden Rule given by Jesus, we treat others with kindness and respect (Matthew 7:12). We appreciate the unique, God-given gifts, talents, personalities, and aptitudes of ourselves and others. We provide positive reinforcement, praise, and encouragement freely. We promote critical thinking skills and understanding the “why” behind our actions, thoughts, behaviors, and attitudes. We acknowledge that no single person gets it right every time; there is always room for improvement, and mistakes can be the catalyst for discovery, deeper relationships, and personal growth. Every person has treasure within; positive learning environments and supportive relationships help draw that treasure out. We want to be part of that process. (Mark 12:28-31; Luke 6:31).

Our Beliefs

As a Christian nonprofit educational organization chartered in Minnesota, Mid-Metro Academy is guided by historic Christian beliefs as expressed in the Nicene Creed:

- ◇ We believe in one God, the Father Almighty, the maker of heaven and earth, of things visible and invisible.
- ◇ And in one Lord Jesus Christ, the Son of God, the begotten of God the Father, the Only-begotten, that is of the substance of the Father.
- ◇ God of God, Light of Light, true God of true God, begotten and not made; of the very same nature of the Father, by Whom all things came into being, in heaven and on earth, visible and invisible.
- ◇ Who for us humanity and for our salvation came down from heaven, was incarnate, became human, was born perfectly of the holy virgin Mary by the Holy Spirit.

- ◇ By whom He took body, soul, and mind, and everything that is in man, truly and not in semblance.
- ◇ He suffered, was crucified, was buried, rose again on the third day, ascended into heaven with the same body, [and] sat at the right hand of the Father.
- ◇ He is to come with the same body and with the glory of the Father, to judge the living and the dead; of His kingdom there is no end.
- ◇ We believe in the Holy Spirit, the uncreate and the perfect; Who spoke through the Law, the prophets, and the Gospels; Who came down upon the Jordan, preached through the apostles, and lived in the saints.
- ◇ We believe also in only One, Universal, Apostolic, and [Holy] Church; in one baptism with repentance for the remission and forgiveness of sins; and in the resurrection of the dead, in the everlasting judgment of souls and bodies, in the Kingdom of Heaven and in the everlasting life.

Supporting Scripture: Ephesians 4:4-6, 1 John 5:7, Ephesians 2:8-9, Romans 6:23, John 14:26, Ephesians. 1:13, 4:30, Genesis. 1:1, 1:31-2:2, Exodus. 20:11, Ephesians 2:8-9, Romans 6:23, John 14:26, Ephesians. 1:13, 4:30, 2 Timothy 3:16-17, 2 Peter 1:21, John 1:1-5.

Member Acknowledgment

By checking the Policy Handbook box on the Mid-Metro Academy membership application or renewal, members assent to the following acknowledgment:

I acknowledge that as a Christian nonprofit educational organization, Mid-Metro Academy is guided by the historic Christian beliefs and values expressed above and that the decisions, policies, and perspectives of Mid-Metro Academy reflect those beliefs. Regardless of my own beliefs, by becoming a member of Mid-Metro Academy, I agree to comply with the Policy Handbook and decisions made by the Mid-Metro Academy Board based on the Statement of Faith. Furthermore, while on campus or in discussions with any other member(s) of Mid-Metro Academy, I will not intentionally disrespect Christianity or any Christian denominations or creeds through my words or actions.